



Unseen Risks in the Boardroom

How Directors Are Held Accountable
— and How You Can Protect Yourself

New Zealand Work Health and Safety Legislation Safeguard



The New Zealand Health and Safety at Work Act isn't just a wake-up call—it's a legal hammer, and it's hanging directly over the heads of New Zealand's directors and C-suite executives. **Gone are the days of outsourcing your safety concerns and crossing your fingers.** Under this Act, directors and officers are now personally liable for health and safety failings, facing penalties of up to \$600,000 and up to five years' imprisonment. And here's the kicker: these penalties can't be insured against.

That's right—you can't protect yourself through traditional means. The due diligence duty is yours to bear, and there's no delegating it. **If you're not proactively managing your workplace safety risks, you could be looking at criminal charges, regardless of whether your business is in breach.** So, what's your next move? Are you prepared to be personally accountable for every workplace safety oversight? The cost of doing nothing is too great, but fortunately, there is a way to mitigate your risk and secure your position as a safety leader within your organisation.

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OQLIS: Your Safeguard Against Liability

Today, workplace safety isn't just a concern but a matter of personal liability, OQLIS provides the clarity, oversight, and assurance you need. Our advanced data analytics platform doesn't just track safety—it makes you the proactive force behind it.



We arm directors and CEOs with the data they need to lead, not just comply. This intelligent software continuously monitor, measure and visualise key safety metrics like:



Total Recordable
Incident Rate
(TRIR),



Lost Time Injury
Frequency Rate
(LTIFR),



Near Miss
Frequency Rate
(NMFR)



Lost Time Injury
Incidence Rate
(LTIIR)

OQLIS now integrates ESG metrics, ensuring that directors and executives can track and report on critical sustainability and governance data. With increasing pressure from investors, regulators, and stakeholders, ESG reporting has become a vital part of modern business accountability. Seamlessly incorporate these metrics into your safety strategy, ensuring your organisation meets compliance while demonstrating its commitment to responsible business practices.

OQLIS empowers you to stay ahead of potential issues. No more guesswork. No more hoping your team is on top of things. You'll have the insights to prove that you are. **Move from Reactive to Proactive—Or Pay the Price.**

For too long, workplace safety has been reactive. Waiting for an incident before taking action? That's a recipe for disaster. The Act makes it clear: You are responsible for ensuring the business is compliant before accidents happen.

With OQLIS, you can shift from firefighting mode to a proactive, data-driven approach to safety management. We understand the pressures and responsibilities you face as a director, but inaction is no longer an option. The stakes have never been higher. The courts won't care if you didn't know about the hazards in your workplace. **Your defence is data—data that OQLIS delivers in real-time, allowing you to act before minor issues become major incidents.**

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Be the Safety Leader, Not the Scapegoat

In the boardroom, your decisions have consequences. Don't wait until it's too late. OQLIS puts the power back in your hands, helping you transform your business's safety culture and shielding you from personal liability. Safety isn't just a compliance issue anymore—it's your legal obligation.

Make the smart move. Choose OQLIS because your future as a leader—and your personal freedom—depends on it.

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